



## ENVIRONMENTAL POLICY

John Kay keeps itself informed of all Legislation, Regulations and Codes of Practice on environmental matters that are relevant to its operations; set objectives and targets and make best endeavours to ensure that its personnel are aware of and adequately instructed in the requirements of legislation etc: and take all other reasonable actions to ensure compliance.

The Company takes all reasonable precautions to prevent environmental damage and disruption or nuisance to the public on or adjoining its sites and establishments. It will at all times endeavour to keep clean and tidy its sites and establishments and any adjoining areas that may be affected by traffic to and from those sites and establishments and to avoid pollution of the air, ground or water by noise, fumes, dust or the disposal of materials.

The Company, wherever viable, uses materials and products from sustainable sources and those that can be reused or recycled.

The Company makes every effort to conserve the use of materials and of energy and collect waste materials for recycling.

The Company has appointed a Director / Senior Manager to supervise the implementation and further development of its environmental policy, and is committed to continual environmental improvement.

Any environmental problems encountered in carrying out the activities of the business according to the client's instructions are brought to the attention of the Client, and of any competent authority, with a view to finding a satisfactory solution. The Company is, in particular, fully aware of the importance of archaeological remains as part of our national heritage and of their interest to those concerned of the history of the evolution of the built environment. A balance has to be struck between the needs of society today and in the future, and the demand for developments, which require to be properly sited in order to be viable, in situations which may threaten the preservation of sites considered by some people to be of historical value. Archaeological sites are more likely to be in ownership of our clients rather than the Company. Their development will frequently be outside our control.

The Group Policy therefore is that each case has to be treated on its own merits, which should be researched as thoroughly as possible in order to achieve a result which may be a balance between meeting the needs of the consumer as fully as possible, whilst minimising the disturbance to archaeological remains.

Signed:

A handwritten signature in blue ink, appearing to read 'M.C. Gibson', written over a horizontal line.

M. C. Gibson, Director

Date: 1<sup>st</sup> January 2012